



Elementary Teacher Job Description

Position Objective:

To instill a love for learning and a love for God in the hearts and minds of your students, and to encourage student mastery in reading, grammar, spelling, math, writing, history, and Bible in the students within your given grade.

Values:

Employees of The River Academy must agree with and strive to live their lives in accordance with our Statement of Faith, our core values, and our written policies and procedures.

Key Results Areas: A successful elementary teacher:

- Creatively prepares daily lessons according to The River Academy's assigned course content
- Writes weekly lesson plans that outline lesson objective, content, and student assessment
- Actively instructs students toward content mastery, and when content mastery is not achieved, works to help students understand key concepts
- Monitors student progress through weekly assignments or tests
- Grades and returns student work/tests in a timely fashion
- Positively participates with other River Academy teachers and staff in a way that fosters teamwork
- Builds student relationships inside and outside of the classroom
- Regularly communicates with parents regarding student progress and behavior
- Maintains a physical classroom that is both organized and visually appealing
- Performs other related duties as assigned
- Nurtures and supports students in their growing faith, knowledge of the Bible, and relationship with Christ and others

Supervision:

- Elementary teachers report directly to the Elementary Principal

Classification:

- All teachers at The River Academy are considered faculty positions (see staff manual for details) and are exempt employees

Education and Experience:

- Bachelor's degree in elementary education or related field

Required skills, abilities and physical qualifications:

- Excellent verbal and written communication skills (especially with students)
- Excellent interpersonal skills and organizational skills
- Proven ability to teach elementary students
- Must be able to lift up to 15 pounds at times

Notice of Nondiscriminatory Policy as to Applicants: Subject to the U.S. Constitution, and all applicable state and federal laws, The River Academy does not discriminate in its employment practices.